

AGENDA

Regular Council Meeting
Tuesday, September 17, 2024, at 6:30 p.m.
Powassan Council Chambers
252 Clark Street, Powassan, ON

1. CALL TO ORDER

2. LAND ACKNOWLEDGMENT

“We respectfully acknowledge that we are on the traditional territory of the Anishinaabe Peoples, in the Robinson-Huron and Williams Treaties areas. We wish to acknowledge the long history of First Nations and Métis Peoples in Ontario and show respect to the neighbouring Indigenous communities. We offer our gratitude for their care of, and teachings about, our earth and our relations. May we continue to honour these teachings.”

3. ROLL CALL

4. DISCLOSURE OF MONETARY INTEREST AND GENERAL NATURE THEREOF

5. APPROVAL OF THE AGENDA

6. DELEGATIONS TO COUNCIL

6.1 Presentation - B. Cox, Fire Chief, Municipality of Powassan

7. ADOPTION OF MINUTES OF PREVIOUS OPEN SESSION MEETINGS OF COUNCIL

7.1 Regular Council Meeting of September 3, 2024

8. MINUTES AND REPORTS FROM COMMITTEES OF COUNCIL

9. MINUTES AND REPORTS FROM APPOINTED BOARDS

9.1 Powassan and District Union Public Library – Library Budget 2024

10. STAFF REPORTS

10.1 Treasurer/Director of Corporate Services, B. Robinson – Parks and Facilities Labouror

10.2 Treasurer/Director of Corporate Services, B. Robinson – Fire Chief and CEMC Appointment

10.3 Manager of Operations and Facilities, Fred Schmeltz – Nuisance Beaver Dam Bylaw

11. BY-LAWS

12. UNFINISHED BUSINESS

12.1 Change in Council Committee and Board Appointments

13. NEW BUSINESS

13.1 Proclamation – National Day for Truth and Reconciliation, September 30, 2024

13.2 Verbal, Mayor Mclsaac – BayToday news article dated August 26, 2024

14. CORRESPONDENCE

15. ADDENDUM

16. NOTICE OF SCHEDULE OF COUNCIL AND BOARD MEETINGS

17. CLOSED SESSION

18. MOTION TO ADJOURN

Regular Council Meeting
Tuesday, September 3, 2024, at 6:30 pm
Powassan Council Chambers

Present: Peter McIsaac, Mayor
Leo Patey, Councillor
Markus Wand, Deputy Mayor
Randy Hall, Councillor
Dave Britton, Councillor

Staff: Brayden Robinson, Treasurer/Director of Corporate Services
Allison Quinn, Clerk

Presentations: Jim Bruce – Voodooos Contract

Disclosure of Monetary Interest and General Nature Thereof: None.

2024-264

Moved by: M. Wand Seconded by: D. Britton
That the agenda of the Regular Council Meeting of September 3, 2024, be approved with the addition of:

13.2 Delegation at AMO – Verbal by Mayor McIsaac **Carried**

2024-265

Moved by: D. Britton Seconded by: L. Patey
That the minutes of the Regular meeting of Council of August 13, 2024, be adopted. **Carried**

2024-266

Moved by: R. Hall Seconded by: L. Patey
MOTION FOR RECONSIDERATION:

As presented by Councillor Hall:

WHEREAS at its meeting of August 13th, 2024, Council passed Resolution 2024-262 to execute the Renewal Agreement between the Municipality of Powassan and the Powassan Voodoo Hockey Club with the listed amendments;

AND WHEREAS additional information has now been provided to Council;

THEREFORE BE IT RESOLVED THAT Resolution 2024-262 be reconsidered. **Carried**

2024-267

Moved by: L. Patey Seconded by: R. Hall
That the minutes from the Golden Sunshine Municipal Non-Profit Housing Corporation committee meeting of June 18, 2024, be received. **Carried**

- 2024-268** Moved by: R. Hall Seconded by: M. Wand
That the District of Parry Sound Social Services Administration Board CAO's Report for July and August 2024, be received. **Carried**
- 2024-269** Moved by: M. Wand Seconded by: D. Britton
That the minutes of the North Bay Mattawa Conservation Authority meeting of June 26, 2024, be received. **Carried**
- 2024-270** Moved by: D. Britton Seconded by: L. Patey
That the memo from Treasurer/Director of Corporate Services, B. Robinson, regarding the Playground Renovation Project Updates be received, for information purposes. **Carried**
- 2024-271** Moved by: L. Patey Seconded by: R. Hall
That the memo from Deputy Clerk, K. Bester, regarding the Community Emergency Preparedness Grant, be received. **Carried**
- 2024-272** Moved by: R. Hall Seconded by: M. Wand
That the memo from Deputy Clerk, K. Bester, regarding the New Horizons for Seniors Program – Community Based Projects be received; and,

FURTHER that Council supports the funding application to be submitted to refurbish the existing pickleball courts in Trout Creek and commits to cover any cost overruns if required. **Carried**
- 2024-273** Moved by: D. Britton Seconded by: L. Patey
That the memo from Deputy Clerk, K. Bester, regarding the Community Sport and Recreation Infrastructure Fund be received; and,

FURTHER that staff prepares a report for the Regular Meeting of Council on September 17, 2024, with recommendations. **Carried**
- 2024-274** Moved by: L. Patey Seconded by: R. Hall
That the Council of the Municipality of Powassan supports the Ministry of Seniors and Accessibility – Seniors Active Living Centres Program Expansion application in the amount of \$30,000 and commits to providing support in the amount of \$6,000 consisting of in-kind and budgeted monies, and to cover any cost overruns. **Carried**
- 2024-275** Moved by: R. Hall Seconded by: M. Wand
That the memo from Manager of Operations and Facilities, Fred Schmeltz, regarding a Nuisance Beaver Dam Bylaw, be received; and,

FURTHER that staff be directed to finalize the Bylaw and bring it back to a future Regular Meeting of Council. **Carried**
- 2024-276** Moved by: M. Wand Seconded by: D. Britton
That the memo from Manager of Operations and Facilities, Fred Schmeltz, regarding trees on Main Street be received; and,

THAT staff be directed to remove the trees specified in the memo; and,

FURTHER that staff bring back to a future Regular Meeting of Council a recommendation for the replacement of specific trees along Main Street. **Carried**

2024-277

Moved by: D. Britton Seconded by: L. Patey

That the memo from Manager of Operations and Facilities, Fred Schmeltz, regarding the Trout Creek Community Centre be received; and,

THAT Council direct staff to proceed with the structural study as outlined in the memo. **Carried**

2024-278

Moved by: L. Patey Seconded by: R. Hall

That Bylaw 2024-19 being a Bylaw to amend Bylaw 2003-38, as amended, the Zoning Bylaw for the Municipality of Powassan with respect to lands described as PCL 10849 NS, Part Lot 15, Concession 15 (18 McCharles Line) in the Municipality of Powassan,

Be **READ** a **FIRST** and **SECOND** time on the 13th day of August 2024 and to be **READ** a **THIRD** and **FINAL** time and considered passed in open Council on the 3rd day of September 2024. **Carried**

2024-279

Moved by: R. Hall Seconded by: M. Wand

That the Municipality of Powassan approves the application to the Northern Ontario Heritage Fund Committee for the Community Enhancement Program – Rural Enhancement Funding for the funding amount of \$144,886.23.

FURTHER, the Council of the Municipality of Powassan confirms our commitment to cover the contribution towards the project in the amount of \$22,367.13, which will be budgeted for during the budget process, and that we will cover any project cost overruns should they occur. **Carried**

2024-280

Moved by: M. Wand Seconded by: D. Britton

That the Crossing Warning System Modification Agreement between the Municipality of Powassan and the Canadian National Railway Company, be received; and,

FURTHER that the Mayor and Treasurer/Director of Corporate Services be given authority to execute the agreement. **Defeated**

2024-281

Moved by: R. Hall Seconded by: M. Wand

That the Council of the Municipality of Powassan receives and adopts the updated Regional Community Safety and Well-Being Plan dated August 2024. **Carried**

2024-282

Moved by: L. Patey Seconded by: R. Hall

That the Provincial Planning Statement, 2024, from the Ministry of Municipal Affairs and Housing, be received. **Carried**

2024-283

Moved by: R. Hall Seconded by: M. Wand

WHEREAS Rail Safety Week is to be held across Canada from September 23 to 29, 2024;

WHEREAS, 229 railway crossing and trespassing incidents occurred in Canada in 2023; resulting in 66 avoidable fatalities and 39 avoidable serious injuries;

WHEREAS, educating and informing the public about rail safety (reminding the public that railway rights-of-way are private property, enhancing public awareness of the dangers associated with highway rail grade crossings, ensuring pedestrians and motorists are looking and listening while near railways, and obeying established traffic laws) will reduce the number of avoidable fatalities and injuries cause by incidents involving trains and citizens; and

WHEREAS Operation Lifesaver is a public/private partnership whose aim is to work with the public, rail industry, governments, police services, media and others to raise rail safety awareness;

WHEREAS CN and Operation Lifesaver have requested the Council of the Municipality of Powassan adopt this resolution in support of its ongoing efforts to raise awareness, save lives and prevent injuries in communities, including our municipality;

AND be it hereby **RESOLVED** that Council supports national Rail Safety Week to be held from September 23 to 29, 2024, in the Municipality of Powassan. **Carried**

2024-284

Moved by: R. Hall Seconded by: L. Patey

That the Renewal Agreement between the Municipality of Powassan and the Powassan Voodoo Hockey Club be received; and,

FURTHER that the Mayor and Director of Corporate Serviced be given the authority to execute the agreement. **Carried**

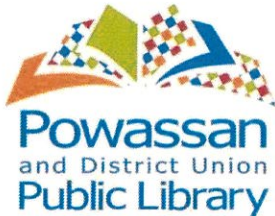
2024-285

Moved by: M. Wand Seconded by: D. Britton

That Council now adjourns at 7:50 p.m. **Carried**

Mayor

Clerk



September 9, 2024

Mayor Peter McIsaac
Municipality of Powassan
250 Clark Street
Powassan, ON P0H 1Z0

Re: Library Budget 2024

Dear Mayor McIsaac and Council Members:

The Library Board has agreed to comply with the Municipality of Powassan demand to cap the 2024 increase to the total Library Services Fees at 7%, even though it is short of the necessary amount required to operate the library.

A Budget Committee was formed to make further cuts to an already very lean budget. They started by putting a freeze on all new books and DVD purchases, eliminated opening on Saturdays, removed funds from maintenance and considered cancelling any programs funded by the library.

When all of these cuts were still not sufficient, it was decided to take away any wage increases to the staff, even though it went against the newly adopted 2024-2026 Strategic Plan -- 3.2 e) Develop Staff Retention Strategies, which states:

- e) **Ensure staff wages are competitive with other local libraries and are well over the living wage threshold.**

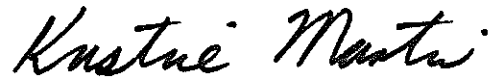
Consequently, most of the staff members are currently no longer making a living wage, in spite of delivering in 2023 an outstanding performance in both programming and fundraising.

Furthermore, this year (2024) the library staff has continued to deliver by applying for many grants, which so far have delivered a total of \$67,716 in either grants or donations. – please see page two of the 2024 Budget.



On August 12, 2024, the Library Board had a Special Budget meeting where the Budget Committee presented their recommendations. Motion 2024-25 was passed unanimously – please see attached minutes and Motion 2024-25.

Sincerely yours,

A handwritten signature in black ink that reads "Kristine Martin". The signature is written in a cursive, flowing style.

Kristine Martin, Chair of the Board
Powassan & District Union Public Library

Attachments:

2024 Operating Budget (3 pages)
August 12 Library Board Special Budget Meeting Minutes - Draft
Motion 2024-25
Final Invoice with Paid Installments for 2024

**Powassan & District Union Public Library
Operating Budget 2024**

Revenue	Actual 2023	Budget 2023	Budget 2024
Municipal	\$166,755.04	\$166,755.04	\$178,428.00
Restoule	4,437.27	4,621.76	5,084.00
Provincial	14,500.00	14,500.00	14,500.00
Fees	3,491.41	3,900.00	6,400.00
Copier Fees	4,333.23	3,500.00	4,000.00
LifeLabs Contribution	9,588.00	8,500.00	9,612.00
Pay Equity	7,601.00	7,601.00	7,601.00
Donations	12,849.98	10,250.00	14,850.00
Total Revenue	<u>\$223,555.93</u>	<u>\$219,627.80</u>	<u>\$240,475.00</u>
Expenditures	Actual 2023	Budget 2023	Budget 2024
Payroll	\$158,157.23	\$149,236.38	\$169,027.00
Benefits	8,100.00	7,439.78	8,668.00
Pension	9,953.34	7,579.77	10,000.00
WSIB	466.80	300.00	611.00
E.H.T.	1,443.54	1,583.87	1,770.00
Training	568.67	1,075.00	600.00
Payroll Services	1,512.94	1,500.00	1,600.00
Circulation Materials	9,767.87	10,600.00	5,250.00
Interloans	427.19	300.00	375.00
Programming	1,873.87	1,100.00	1,000.00
Sewer & Water	379.90	500.00	450.00
Hydro & Heating	5,883.16	7,445.00	6,500.00
Security	421.70	1,200.00	700.00
Elevator	4,877.69	5,000.00	6,300.00
Insurance	3,564.61	6,000.00	6,000.00
Janitorial Services	782.95	700.00	5,700.00
Maintenance & Snow Removal	5,655.23	6,000.00	4,000.00
Maintenance Reserve	1,200.00	0.00	1,200.00
Internet and Telephone	1,104.62	1,876.00	740.00
Computers & Related Items	1,712.17	1,800.00	1,300.00
Contracted Computer Services	1,515.00	1,200.00	1,500.00
Associations Fees	3,131.93	3,100.00	3,105.00
Off. Supplies & Postage	1,329.17	1,300.00	1,450.00
Copier	3,156.51	3,500.00	3,200.00
Audit	2,798.40	2,544.00	2,800.00
Advertising and Promotion	1,527.71	600.00	750.00
Bank Service Charges	261.62	200.00	250.00
Miscellaneous	2,821.27	75.00	799.00
Total Expenditures	<u>\$234,395.09</u>	<u>\$223,754.80</u>	<u>\$245,645.00</u>

**Powassan & District Union Public Library
Special Project Budget 2024**

Revenue	Actual 2023	Budget 2023	Budget 2024
Student Grants		\$8,602.50	\$4,634.00
Prov. Senior Community Grant			7,816.00
OTF Capital Grant - 2024			25,000.00
YCW		5,720.00	0.00
Lisa LaFlamme Event Revenue	27,384.27	0.00	0.00
Trillium Resilience Grant		0.00	22,400.00
Save on Energy Grant			5,106.00
Internet Connectivity Grant	<u>2,340.00</u>	<u>2,160.00</u>	<u>2,760.00</u>
Total Revenue	<u><u>\$29,724.27</u></u>	<u><u>\$16,482.50</u></u>	<u><u>\$67,716.00</u></u>

Expenditures	Actual 2023	Budget 2023	Budget 2024
Students Grants		\$16,402.50	\$5,958.00
Trillium Resilience Grant		\$0.00	\$22,400.00
OTF Capital Grant - 2024			\$25,000.00
Prov. Senior Community Grant			\$7,816.00
Quiet Room	\$11,806.17	\$0.00	\$6,836.00
Save on Energy Grant			\$5,106.00
Legion Senior Expenses			\$2,000.00
Internet Connectivity Grant	<u>2,340.00</u>	<u>2,160.00</u>	<u>2,760.00</u>
Total Expenditure	<u><u>\$14,146.17</u></u>	<u><u>\$18,562.50</u></u>	<u><u>\$77,876.00</u></u>

**Powassan & District Union Public Library
Budget 2024**

Revenue	Actual 2023	Budget 2023	Budget 2024
Operating Budget	\$ 223,555.93	\$ 219,627.80	\$ 240,475.00
Special Projects	\$ 29,724.27	<u>\$ 16,482.50</u>	<u>\$ 67,716.00</u>
Total Revenue	<u>\$ 253,280.20</u>	<u>\$ 236,110.30</u>	<u>\$ 308,191.00</u>
Expenditures	Actual 2023	Budget 2023	Budget 2024
Operating Budget	\$ 234,395.09	\$ 223,754.80	\$ 245,645.00
Special Projects	\$ 14,146.17	<u>\$ 18,562.50</u>	<u>\$ 77,876.00</u>
Total Expenditures	<u>\$ 248,541.26</u>	<u>\$ 242,317.30</u>	<u>\$ 323,521.00</u>
Revenue	<u>\$ 4,738.94</u>	<u>-\$ 6,207.00</u>	<u>-\$ 15,330.00</u>

Powassan & District Union Public Library
Minutes for Monday, August 12, 2024 – 6:15 p.m.
Board Meeting @ Library
SPECIAL: BUDGET COMMITTEE REPORT OF FINDINGS

In-person: Tina Martin, Laurie Forth, Bernadette Kerr, Steve Kirkey, Valerie Morgan,
 Debbie Piper, Pat Stephens, Brenda Lennon

Absent: Leo Patey

Item	Action	Responsibility
1. Call to order	6:15 pm	
2. Respect and Acknowledgement Declaration	<p>Declaration read by CEO</p> <p>We respectfully acknowledge that we are on the traditional territory of the Anishinaabe Peoples, in the Robinson-Huron and Williams Treaties areas. We wish to acknowledge the long history of First Nations and Métis Peoples in Ontario and show respect to the neighbouring Indigenous communities. We offer our gratitude for their care for, and teachings about, our earth and our relations. May we continue to honour these teachings and accept their value in our quest to combat climate change and to heal our planet.</p>	
3. Budget Committee Report	<p>Debbie Piper presented the latest balance sheets for June and July.</p> <p>Pat presented the Budget Committee findings and recommendations.</p> <p>The Budget Committee recommends:</p> <ul style="list-style-type: none"> - reduced book and DVD purchases for 2024 - Close the library on Saturdays for remainder of the year - Eliminate replacement staff to cover for those staff away or missing work. - LIFELABS: We have implemented opening the library at 8 am on days when LIFELABS is here. - Moved the janitorial services to a separate budget line eliminating the hours being charged as salary 	

	<ul style="list-style-type: none"> - Recommend that Board review the Vacation Policy and have staff use their vacation each year as opposed to collect vacation pay for unused vacation. - Monthly financial reports to include addendums that show revenue and expenses for each grant, specific donations and fundraising. <p>There was much discussion and a MOTION was drawn.</p> <p>Motion: 2024-25 That the Library Board adopt the following steps to deal with the 2024 financial shortfall:</p> <ul style="list-style-type: none"> - use the reserves to cover the shortfall for 2024 - make a solid financial plan for 2025 and have it ready to share with municipalities in January 2025. - Our staff are our most important asset. There has not been, nor will there be a wage increase in 2024. We endeavour to build the 2025 budget plan around a 15% wage increase. - Communicate the results of this meeting with staff as soon as possible. - Ensure our plans as well as our commitment to have the 2025 budget plan ready for January 2025 is communicated to our municipal partners. <p>MOVED by Debbie Piper SECONDED by Val Morgan. ALL IN FAVOUR.</p> <p>The Board thanked the committee members and agreed to the continuation of a Board Budget Committee.</p>	
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Chairperson: _____
Kristina Martin, Chair

Recorder: _____
Pat Stephens



Library Board Motion Form

Motion: That the Library Board adopt the following steps to deal with the 2024 financial shortfall:

1. use the reserves to cover the shortfall for 2024
2. make a solid financial plan for 2025 and have it ready to share with municipalities in January 2025.
3. Our staff are our most important asset. There has not been, nor will there be a wage increase in 2024. We endeavour to build the 2025 budget plan around a 15% wage increase.
4. Communicate the results of this meeting with staff as soon as possible.
5. Ensure our plans as well as our commitment to have the 2025 budget plan ready for January 2025 is communicated to our municipal partners.

MOVED by Debbie Piper

SECONDED by Val Morgan.

ALL IN FAVOUR.

2024-25

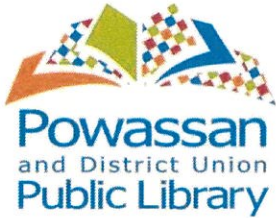
Motion Number

Kristie Martin

Chairperson

August 12, 2024

Date



Date Due: September 30, 2024	Invoice #: POW-24-03
Invoice Date: September 9, 2024	Amount Due: \$45,268.75

**Final Invoice
Re: Library Services for 2024**

Attention: Brayden Robinson, CAO
Municipality of Powassan
P.O. Box 250
Powassan, ON P0H 1Z0

First Installment for Library Services:	March 31, 2024 - PAID	\$34,462.55
Second Installment for Library Services:	June 30, 2024 - PAID	\$34,462.55
Third Installment for Library Services:	September 30, 2024	<u>\$45,268.75</u>
Total Payment for Library Services		\$114,193.85

Thank you!



STAFF REPORT

To: Council
From: Treasurer/Director of Corporate Services
Re: Parks and Facilities Labourer

RECOMMENDATION:

That Council approve the creation of a Parks and Facilities Labourer position for posting.

BACKGROUND AND ANALYSIS:

At the July 16, 2024, regular meeting, the concept of establishing a 'Parks and Facilities' division was first brought forward. Staff would like to reintroduce this topic for discussion and are seeking direction to proceed with establishing this division and posting for a full-time employee.

In July of 2024, the Municipality filled the role of Operations Manager, who was hired to provide financial, personnel, and policy oversight to both the Public Works and Facilities departments. This position was also created with the expectation that the Facilities Manager position would be eliminated once the incumbent was elevated to the role of Fire Chief, as outlined in that corresponding Staff Report.

However, with this change, we are left with one permanent, full-time employee who is dedicated to overseeing the daily operations of both arenas and all other Municipal parks and facilities. All other work is completed by a rotating crew of seasonal labourers and students, and there is no designated individual to cover our permanent employee's duties in their absence.

Staff are recommending that an additional permanent, year-round position be created. With the forecasted pay band placement, the total budgetary expense associated with this position would be \$69,325; however, given that the position would offset hours already worked by seasonal arena labourers during the September to April period, the true incremental cost is \$27,352.

It is also the recommendation of staff that this position be established to regularly work on weekends, which could provide additional cost savings through reduced call-ins. If directed to proceed, staff can consider other amendments to our scheduling and onboarding of seasonal staff to minimize the budgetary impact to the greatest extent possible.



STAFF REPORT

To: Council
From: Treasurer/Director of Corporate Services
Re: Fire Chief and CEMC Appointment

RECOMMENDATION:

That Council adopt a Bylaw to appoint Robert Giesler as Fire Chief and CEMC for the Municipality of Powassan.

ANALYSIS:

As Council is aware, after more than 50 years of service to the department, Fire Chief Bill Cox will be retiring from his position effective September 24, 2024.

It has been previously discussed that Deputy Chief Robert Giesler will be appointed to fill this vacancy. Robert has served as the Deputy Chief of Station 1 since June 2009 and has served as the Municipality's Facilities Manager since October 2022.

Staff would like to sincerely thank Chief Cox for his decades of service to this community and wish him the best in his retirement.

Further to this, in recent years the role of CEMC has formed part of the responsibilities under the 'Protective Services Official' position. However, as the recruitment for a new Protective Services Official has unfolded, it has become evident that we will not be able to fill this particular skillset externally. Therefore, our recommendation is to appoint Robert Giesler as the CEMC as well, and work with the successful Protective Services Official candidate to complete the requisite training and, potentially, expand their responsibilities to incorporate this down the line.



STAFF REPORT

To: Council
From: Manager of Operations and Facilities
Re: Beaver Dam Bylaw

RECCOMENDATION:

Operations would ask council to consider a revised Nuisance Beaver Bylaw

ANALYSIS:

Operations has submitted a new version of the previously submitted Nuisance Beaver Bylaw. The new submission has been brought into line with the Town of Huntsville and Township of Nipissing's structure.

Attached is an excerpt from the Drainage Act and Conservation Authorities Act Protocol. The Protocol recommends clearing of the Dams as a maintenance and repair item.

Also attached is the Department of Fisheries and Oceans "Best Management Practices" when removing Beaver dams from Municipal Drains, following council's recommendation to ensure the "DFO" did allow removal of dams from Municipal Drains.

Several pieces of legislation allow the Municipality to Act in the Public Interest to regulate and control flooding caused by Beaver dams. In Section 10 of the Municipal Act, a municipality is authorized to enact bylaws for drainage and flood control in the interest of the protection of persons and property, and the health, safety and well-being of persons. Sections 425 to 447.9 of the same Act provides a municipality the authority to enforce its bylaws including issuing and enforcing orders, rights of entry, rights of remedial action and right to recover its costs. Complimentary to the Municipal Act, section 8 of the Fish and Wildlife Conservation Act authorizes a municipality to damage or destroy a beaver dam to protect municipal property.

Copied from the Drainage Act and Conservation Authorities Act Protocol.

https://conservationontario.ca/fileadmin/pdf/conservation_authorities_section_planning_regulations/Drainage_Act_and_Conservation_Authorities_Act_Protocol.pdf

STANDARD COMPLIANCE REQUIREMENTS

Maintenance and Repair of Municipal Drains Constructed
under the Drainage Act

C. Debris Removal and Beaver Dam Removal

Description of Typical Works

Removal of log jams, garbage, beaver dams or other obstructions

“To minimize negative impacts, sometimes a right of way along a watercourse or through a wetland is identified as a municipal drain strictly for the purpose of removing beaver dams and other obstructions without the need for channelization work.”

However, maintenance is not bound by the plans, profiles, and specifications in the engineer’s report, provided the work is for the “preservation” or “well-being” of that drain. Therefore, maintenance quite clearly includes activities such as the removal of brush, controlling vegetation growth and seeding disturbed bank slopes. Maintenance would also include the video inspection of a tile municipal drain. The removal of beavers from a municipal drain, performed in compliance with the Fish and Wildlife Conservation Act, would also be considered maintenance. Finally, maintenance would also include the installation of silt fences and sediment traps to avoid sediment being deposited in lower reaches of a municipal drain.

Best Management Practices – Beaver Dam Removal in Municipal Drains

This document describes the conditions on which one may proceed with removing a beaver dam in a municipal drain without DFO approval/notification. All municipal, provincial, or federal legislation that applies to the work being proposed must be respected. If the below conditions/requirements cannot be met, please complete the drain notification form and submit it to the Fisheries Protection Program form review at: FisheriesProtection@dfo-mpo.gc.ca.

Requirements

The following requirements must be met:

- There are no aquatic Species at Risk present in the work zone or impact zone. To confirm there are no aquatic Species at Risk present, refer to the document, [A Guide for Interpreting Fish and Mussel Species at Risk Maps in Ontario](http://www.dfo-mpo.gc.ca/Library/356763.pdf) which can be found at: <http://www.dfo-mpo.gc.ca/Library/356763.pdf>. Links for Ontario Conservation Area specific fish and mussel maps that include critical habitat extents and a list of aquatic Species at Risk found within the conversation authority boundary can be found on Page 5 of [A Guide for Interpreting Fish and Mussel Species at Risk Maps in Ontario](#).
- The municipal drain has low flow at the time of removal.
- In-water work is scheduled to respect timing windows (Table 1) to protect fish, including their eggs, juveniles, spawning adults, and/or the organisms upon which they feed.
- The work can be conducted using the beaver dam removal method described below and standard measures to avoid causing *serious harm to fish* will be implemented when required.

Potential Impacts to Fish and Fish Habitat

- Disruption of downstream fish during spawning or nursery periods.
- Physical impacts from use of heavy machinery on land.
- Deposit of deleterious substances into the watercourse.
- Erosion and sediment release into watercourse.
- Re-entry of sediment that was removed/stockpiled into the watercourse.
- Sediment release and bank damage due to uncontrolled, cascading breaches of multiple dams.
- Release of sediments and other deleterious substances stored in the bottom of the beaver pond.
- Release of large volumes of water (that can be devoid of oxygen, particularly in winter) in a short period of time.
- Damage of the downstream channel from erosion due to sudden release of water.
- Release of excessive woody debris from the dam to downstream channel.
- Stranding of fish in isolated ponds following de-watering of pond.
- Impingement or entrainment of fish when de-watering pumps are used.

Considerations

The removal of a beaver dam may not prevent future beaver activity in the area. Persistent removal of a beaver dam can increase the risk of negative impacts to fish habitat. To be effective, other beaver management techniques should be used in conjunction with beaver dam removal otherwise the dam could be repaired quickly. Contact your local Ontario Ministry of Natural Resources and Forestry (MNRF) District Office for advice.

When implementing a beaver dam removal project in a municipal drain, the *Fisheries Act* still requires a Municipality and/or contractor to ensure they avoid causing *serious harm to fish* during any activities in

or near water. The following advice will help one avoid causing harm and comply with the *Act* (see <http://www.dfo-mpo.gc.ca/pnw-ppe/measures-mesures/measures-mesures-eng.html>).

Beaver Dam Removal Methodology

- Whenever possible, remove beaver dams by using hand tools. Where removal by hand tools is not possible, then machinery may be used.
- If machinery is required, operations should be conducted in the manner described in the following manner:
 - Whenever possible, operate machinery on land above the high water mark or on ice and in a manner that minimizes disturbance to the banks and bed of the municipal drain.
 - Ensure that machinery arrives on site in a clean condition and is maintained free of fluid leaks.
 - Limit machinery fording of the municipal drain to a one-time event (i.e., over and back), and only if no alternative crossing method is available. If repeated crossings of the municipal drain are required, construct a temporary crossing structure.
 - Wash, refuel and service machinery and store fuel and other materials for the machinery in such a way as to prevent any deleterious substances from entering the water.
 - Keep an emergency spill kit on site in case of fluid leaks or spills from machinery.
- If blasting is required, the following website should be consulted: <http://www.dfo-mpo.gc.ca/pnw-ppe/measures-mesures/measures-mesures-eng.html>).
- Remove the dam gradually (~20 cm at a time) to allow the water to release slowly and prevent sediment at the bottom of the pond from being released downstream. As the water levels drop in the upstream pond, increase the size of the opening to drain the pond to the desired level. The width of the breach opening of the beaver dam should not exceed the width of the original stream channel to prevent bank erosion and flooding of adjacent properties.
- When a series of dams is to be removed, this should typically be done from downstream to upstream in order to avoid severe flooding and damage to fish habitat.
- Relocate any fish that become trapped in isolated pools or stranded in newly flooded areas to the main channel of the watercourse.
- Implement measures for containing and stabilizing waste material (e.g. dredging spoils, construction waste and materials, commercial logging waste, uprooted or cut aquatic plants, accumulated debris) above the high water mark of nearby waterbodies to prevent re-entry.
- Stabilize banks disturbed by any activity associated with the project to prevent erosion and/or sedimentation, preferably through re-vegetation with native species suitable for the site.
- If replacement rock reinforcement/armouring is required to stabilize eroding or exposed areas, then ensure that appropriately-sized, clean rock is used; and that rock is installed at a similar slope to maintain a uniform bank and natural stream alignment.
- Remove all construction materials from site upon project completion.

Timing Windows

Figure 1 and Tables 2 and 3 can be used to determine the Restricted Activity period for the drain based on its classification. Note: Timing windows identified on [Conservation Authority](#) permits or [Ministry of Natural Resources](#) (Government of Ontario) work permits may differ and take precedence.



Figure 1. Ontario’s Northern and Southern Region boundaries for determining application of restricted activity timing windows.

Table 2. Restricted Activity timing windows for the protection of spawning fish and developing eggs and fry in the Northern Region. Dates represent when work should be avoided.

DRAIN TYPE	RESTRICTED ACTIVITY PERIOD
A	SEPTEMBER 1 TO JULY 15
B	SEPTEMBER 1 TO JULY 15
C	APRIL 1 TO JULY 15
D	SEPTEMBER 1 TO JULY 15
E	APRIL 1 TO JULY 15

Table 3. Restricted Activity timing windows for the protection of spawning fish and developing eggs and fry in the Southern Region. Dates represent when work should be avoided.

DRAIN TYPE	RESTRICTED ACTIVITY PERIOD
A	SEPTEMBER 15 TO JULY 15
B	MARCH 15 TO JULY 15
C	MARCH 15 TO JULY 15
D	OCTOBER 1 TO JULY 15
E	MARCH 15 TO JULY 15

THE CORPORATION OF THE MUNICIPALITY OF POWASSAN

BYLAW NO. 2024-XX

**BEING A BYLAW BEING TO ADOPT A POLICY RESPECTING THE
MANAGEMENT OF NUISANCE BEAVERS AND BEAVER DAMS IN THE
MUNICIPALITY OF POWASSAN**

WHEREAS pursuant to Section 11 of the Municipal Act, S.O. 2001, c. 25, as amended, the “Municipal Act” authorizes a Municipality to pass bylaws respecting matters within the jurisdiction of drainage and flood control;

AND WHEREAS section 8 of the Fish and Wildlife Conservation Act, 1997, S.O. 1997, c. 41, as amended, authorizes a municipality to damage or destroy a beaver dam to protect municipal property;

AND WHEREAS Part XIV, Sections 425 to 447.9 of the Municipal Act, as amended, gives authority to a municipality to enforce its bylaws including the issuance and enforcement of orders, rights of entry, rights of remedial action and the right to recover its costs;

AND WHEREAS the Council of The Corporation of the Municipality of Powassan believes it to be in the public interest to regulate and control flooding that may be caused by Beaver Dams in order to protect public infrastructure and the health and safety of the public;

AND WHEREAS beaver dams constructed on private property and the damage they may cause due to flooding, breaches and related hazards are the responsibility of the private property owner;

NOW THEREFORE the Council of the Corporation of the Municipality of Powassan enacts as follows:

1.0 DEFINITIONS

In this Bylaw:

1.1 “**Beaver**” means a large semiaquatic broad-tailed rodent that is native to North America. It is noted for its habit of gnawing through tree trunks to fell the trees in order to feed on the bark and build dams.

1.2 “**Beaver Dam**” means a structure constructed by a Beaver to provide ponds as protection against predators;

1.3 “**Bylaw**” means Corporation of the Municipality of Powassan Bylaw 2024-XX, short title: “Management of Beaver Dams Bylaw”

1.4 “**Bylaw Enforcement Officer**” means a person who is appointed by Council to enforce bylaws enacted and passed by Council;

1.5 “**Council**” means the Council of The Corporation of the Municipality of Powassan;

1.6 “**Director**” means a person who is employed by the Municipality and is responsible for overseeing the maintenance of municipal roads and infrastructure.

1.7 “**Municipality**” means the Corporation of the Municipality of Powassan;

1.8 “**Owner**” means the registered Owner of the land and also includes the Owner of the animal and also includes a trustee acting on behalf of the registered Owner, the estate of a registered Owner and a Person with a leasehold interest in the land;

1.9 “**Person**” means any human being, association, firm, partnership, incorporated company, corporation, agent or trustee, and the heirs, executors or other legal representatives of a Person to whom the context can apply, according to law;

2.0 GENERAL PROHIBITIONS – FLOOD RISKS

2.1 No Person or Owner shall permit a Beaver Dam or other obstruction on their property that may create a flood risk or threaten health and safety of the general public or which may cause damage to municipal property.

3.0 ADMINISTRATION

3.1 For the purposes of this Bylaw, a flood risk is created where a Beaver Dam or other obstruction allows water to collect in a manner that might reasonably be expected to cause flooding or other damage to private property, a highway, culverts, bridges, drainage works or other municipal property, if the water collected were to escape.

3.2 If damage to municipal property is likely to occur or has already occurred, the Director may issue an order to have the Beaver Dam removed, and shall forward copies of the same addressed to each Owner of the property so identified by the municipal tax rolls upon which the Beaver Dam is located, and to any occupier of the property to whom the Director considers the order should also be issued. The order may also be posted up in a conspicuous place on the property. Where some damage to municipal property has already occurred, the order may also require the repair of that damage at the cost of the Owner(s).

3.3 If an inspection of a property reveals that the prohibition set out in section 2.1 of this Bylaw has been or will be breached due to the presence of a Beaver Dam on the property and the Director is of the reasonable opinion that the presence of the Beaver Dam creates a risk to public health and safety that must be remedied immediately, the Municipality may enter on the property with such employees, agents or contractors and equipment and take all reasonable measures necessary to correct the situation creating the risk to public health and

safety. Under such circumstances, notice shall be given to the Owner or occupant of the property as soon as practicable.

3.4 If it appears to the Director that damage to municipal property is presently occurring or, on reasonable grounds, that protection of municipal property requires immediate action, the order may require immediate compliance on the date of issuance of the order.

3.5 If an inspection of a property reveals that the property does not conform to the standards prescribed in section 2.1 of this Bylaw and the circumstances in section 3.4 are not present, the Director may issue a written order to the Owner or occupant of the property or both, setting out that the Persons to whom an order has been issued are jointly and severally liable for all of the costs to the municipality of removing the Beaver Dam in compliance with all the applicable legislation, and for the costs associated with any other remedial work to rectify damage caused to municipal property, as described in the order.

3.6 Any order issued by the Municipality in accordance with this Bylaw shall be served personally or by registered mail sent to the last known address of the Person to whom the order is to be given, in which event the service shall be deemed to have been made on the seventh day after mailing.

3.7 If the Owner of a property to whom an order has been given in accordance with this Bylaw does not comply with the order within the time prescribed in the order, the Municipality may, in addition to all other remedies, cause the property to be brought into a condition that conforms to this Bylaw at the Owner's expense and, for this purpose, the Municipality's employees or agents may enter onto the property at any reasonable time without further notice to the Owner or occupant in order to do such work and remedy any contravention of this Bylaw.

3.8 The Municipality may collect any costs incurred by it to remedy any non-compliance with Section 3 of this Bylaw by adding the costs, plus a 10% administration fee, to the tax roll of the property on which the work was performed in accordance with this Bylaw.

3.9 Despite any actions taken in respect to this Bylaw, the Municipality shall not be liable to compensate the Owner, occupant or any other Person by reason of anything done by or on behalf of the Municipality in the reasonable exercise of its powers under this Bylaw.

4.0 ENTRY AND INSPECTION

4.1 A Director or Bylaw Enforcement Officer or their designate may at any time, enter onto a property to determine whether this Bylaw is being complied with.

4.2 Every Person shall permit a Director or Bylaw Enforcement Officer or their designate to inspect any land for the purposes of determining compliance with this Bylaw.

5.0 OBSTRUCTION

5.1 No Person shall hinder or obstruct, or attempt to hinder or obstruct, any Director or Bylaw Enforcement Officer or their designates from exercising a power or performing a duty under this Bylaw.

6.0 SEVERABILITY

6.1 If any provision or part of a provision of this Bylaw is declared by any court or tribunal of competent jurisdiction to be illegal or inoperative, in whole or in part, or inoperative in particular circumstances, the balance of the Bylaw, or its application in other circumstances, shall not be affected and shall continue to be in full force and effect.

6.2 If a provision of this Bylaw conflicts with an Act or regulation or another bylaw, the provision that is the most restrictive shall prevail.

6.3 If a court of competent jurisdiction should declare any section or part of a section of this Bylaw to be invalid, such section or part of a section shall not be construed as having persuaded or influenced Council to pass the remainder of the Bylaw and it is hereby declared that the remainder of the Bylaw shall be valid and shall remain in force.

7.0 ENFORCEMENT

7.1 Nothing herein shall be deemed to limit the ability of the Ministry of Natural Resources and Forestry to enforce this Bylaw at any time.

8.0 SCHEDULES

8.1 Schedules “A” and “B” as attached form part of this Bylaw.

9.0 SHORT TITLE

9.1 This Bylaw shall be known as the “Beaver Dams Management Bylaw”.

10.0 MUNICIPALITY NOT LIABLE

10.1 The Municipality assumes no liability for property damage or personal injury resulting from remedial action or remedial work.

11.0 PASSAGE

11.1 This Bylaw shall come into force and effect on the day it is passed by Council.

READ a FIRST and SECOND time on the XX day of XXXX 2024 and to be **READ a THIRD and FINAL** time and considered passed in open Council on the XX day of XXXX 2024

Mayor

Clerk

Schedule “A” to Bylaw 2024-XX Policy and Procedure for the Management of Beaver Dams

The Council of the Corporation of the Municipality of Powassan deems it expedient to adopt a policy and procedure to deal with potential flood threats caused by beaver dams. These structures, with associated head ponds, often do adversely impact public roads, and the health and safety of the general public.

Where dams occur on municipal property, the Municipality has clear authority to remove or alter the dams to ensure the negative impacts of flooding on a public road(s) is minimized or controlled.

Where dams occur on private lands, the Municipality will encourage landowners to manage these animals and structures in an effort to help protect public assets from the negative impacts of flooding, which may occur when dams are suddenly breached as well as oversee any potential damage caused and ensure health and safety of the general public.

The Municipality will require corrective action as necessary to prevent damage to public infrastructure, in accordance with this Bylaw.

Situations and Circumstances

- 1.1 On performing road patrols or in receiving comments or complaints from the public, the Director or designate, may become aware of beaver activities that represent potential problems for Municipal property or infrastructure. In such instance the Director or designate will make an assessment as to whether town property is or soon will be damaged as a result of beaver activities and identify the safest and most effective method to address problems associated with these activities and the health and safety associated for the general public.
- 1.2 If the beaver dam or blockage is located on municipal property, the Director or designate will remove the dam or blockage if risks to public safety or property damage so warrant and may contact a licensed trapper to trap or dispatch the beaver(s). The trapper shall be licensed by the Ministry of Natural resources and Forestry (MNRF) and comply with all applicable legislation when setting and retrieving traps.
- 1.3 If the beaver dam is located on private property, the landowner will be asked, in writing by the Director or designate, to have the dam removed or altered in such a manner as to prevent flooding damage to adjacent Municipal property. Alternatively, the landowner’s permission will be obtained in writing, using the form attached as Schedule “B” to this bylaw, for Municipal staff to enter onto the property to remove or alter the dam. In obtaining consent for municipal involvement the owner will be asked to acknowledge and agree, in writing, that the Municipality will not be held responsible for damages that may occur when altering

or removing a dam by Municipal or contracted resources and/or trapper being assigned to commence trapping on said private lands.

- 1.4 If the landowner refuses access to the property or to a population control of the beaver, the landowner will be sent a registered letter from the Director or designate informing them that they could be held liable for any damages caused to municipal property or harm caused to the public as a result of the beaver dam being suddenly breached or washed out.

Emergency Situations

- 2.1 There may be emergency situations which arise where water levels and the volume of retained water created by a beaver dam(s) represent an imminent flood threat to a public asset (road, bridge, culvert, etc.), which in turn could impact public safety. In such instances, the Director or designate, shall assess the threat, determine the risk of damage to the public asset and take action to alter or remove the dam to lower the threat of flooding to an acceptable level.
- 2.2 Authority to take such emergency action is referenced in the Fish and Wildlife Conservation Act, 1997 as follows:
 - Beaver dams; Section 8(3) states: A person shall not damage or destroy a beaver dam unless the person holds a licence to trap furbearing mammals.
 - Protection of property, Section 8(4) states: Subsection (3) (shown above) does not apply to a person or agent of a person, who damages or destroys a beaver dam to protect the person's property.
- 2.3 In accordance with 2.2 above, under an emergency situation, as determined by the Director or designate, Town staff or an appointed contractor/agent may enter onto private property to alter or remove a beaver dam with the objective of "protecting property"; e.g. a public road.

Risk Assessment Procedure

- 3.1 A risk assessment will be conducted by the Director or designate to determine if an emergency response is required.
- 3.2 Where, as a result of excessive water associated with a beaver dam(s), water is being held against a road to the extent that the road is deemed to be unsafe for public travel and/or it is apparent that road failure is possible then emergency actions will be initiated including entry to private land to remedy the problem.
- 3.3 Where there is a sufficient head of water being held behind a beaver dam that if released quickly would overwhelm the road and related drainage system, thereby

representing a serious threat to infrastructure and/or public safety, then emergency actions will be initiated including entry onto private lands to remedy the problem.

- 3.4 In either of the above situations, the threat of damage may be heightened if weather conditions and predictions call for greater rain or run-off that would increase water volumes and increase washout possibilities.

**Schedule "B" to Bylaw 2024-XX
PROPERTY ACCESS FORM**

Date:

I, owner of the property located at Lot __, Concession __, Civic Address _____, Plan _____, Part _____, within the Corporation of the Municipality of Powassan;

Select an option below;

Option A:

Give the Municipality of Powassan Operations Department and/or a licensed trapper permission to access the above-mentioned property to deal with the nuisance beaver and/or beaver dams.

Option B:

Refuse to give the Municipality of Powassan Operations Department and/or a licensed trapper permission to access the above-mentioned property to deal with the nuisance beaver and/or beaver dams.

NOTE:

- (1) Failure to provide a response to the Municipality within seven (7) business days of receipt of this Form by Registered Mail will be considered a refusal of access and shall be recorded as such. (Option 'B')
- (2) In obtaining consent (Option 'A'), the Municipality will not be held responsible for any damages that may occur as a result of altering or removing a beaver dam on the above-mentioned property.
- (3) Refusal of access will result in legal action(s) and you will be held liable for any damages caused to town property or harm caused to the public as a result of the beaver dam being breached or washed out.

Signature of land owner:

Mailing address of owner:

Witness:



Resolution no. 2024 - _____

Date: September 17, 2024

Moved by:

Seconded by:

That Councillor Hall be appointed to the Powassan and District Public Library Board of Directors for the remaining term of Council; and

That Councillor Patey be appointed to the Recreation Committee for the remaining term of Council.

Carried

Defeated

Deferred

Lost

Mayor

Recorded Vote: Requested by _____

Name	Yeas	Nays	Name	Yeas	Nays
Councillor Randy Hall			Mayor Peter McIsaac		
Councillor Markus Wand					
Councillor Dave Britton					
Councillor Leo Patey					

Date: September 17, 2024

Moved by:

Seconded by:

Whereas the Truth and Reconciliation Commission (TRC) released its final report on June 2, 2015, which included 94 Calls to Action to redress the legacy of residential schools and advance the process of Canadian reconciliation;

And Whereas the discoveries of remains and unmarked graves across Canada have led to increased calls for all levels of government to address the recommendations in the TRC’s Calls to Action;

And Whereas all Canadians and all orders of government have a role to play in reconciliation;

And Whereas Recommendation #80 of the Truth and Reconciliation Commission called upon the Federal Government, in collaboration with Aboriginal peoples, to establish, as a statutory holiday, a National Day for Truth and Reconciliation to ensure that public commemoration of the history and legacy of residential schools remains a vital component of the reconciliation process;

And Whereas the Federal Government announced on September 30th, 2021, the first National Day for Truth and Reconciliation (National Orange Shirt Day) and a statutory holiday;

Therefore, be it resolved that the Council of the Municipality of Powassan does hereby commit to recognizing September 30th, 2024, as the National Day for Truth and Reconciliation (National Orange Shirt Day) by sharing the stories of residential school survivors, their families, and communities.

 Carried

 Defeated

 Deferred

 Lost

 Mayor

Recorded Vote: Requested by _____

Name	Yeas	Nays	Name	Yeas	Nays
Councillor Randy Hall			Mayor Peter McIsaac		
Councillor Markus Wand					
Councillor Dave Britton					
Councillor Leo Patey					

Powassan Fall Fair is back this Labour Day Weekend



[David Briggs, Local Journalism Initiative reporter](#)

Aug 26, 2024 5:03 PM



1 / 2 These young fair-goers had a great time checking out the rabbits at last year's Powassan Fall Fair | Image Supplied

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00:03:00

Growing strong since 1895, the Powassan Fall Fair returns this Labour Day Weekend. There are events and activities throughout Saturday and Sunday – August 31st and September 1st – at the

fairgrounds at 55 Fairview Lane.

Fair competitions, horses, food vendors, live music, a Travelling Oddity and Antique Museum, a demolition derby and so much more await at this year's fair.

"Our dedicated team of volunteers has been working hard behind the scenes preparing for this year's fall fair line-up," noted Lindsey Gradeen of the Powassan Agricultural Society. The Powassan Agricultural Society is a registered charitable organization run by volunteers, and every year they work to bring the Fall Fair to the community.

Organizers noted there will be no parade this year – as per tradition – as the Municipality recently passed a by-law "pertaining to special events on municipal highways," so the parade is a no go. However, kids are encouraged to dress up "in an agricultural theme costume" for a chance to win a prize.

Just make sure your little carrots, daisies, or turnips, are at the fairground at 10:15 on Saturday morning for their chance to enter that costume contest.

See: [Letter: Powassan...what another wonderful fair!](#)

On both days the barn will be filled with traditional fair competitions, including baking, preserves, crafting, homegrown produce, sewing, knitting and other needlework, and photography. "The fair offers a venue for those in the community to showcase their arts, crafts, livestock and produce," Gradeen said.

Prepare to covet they neighbour's tomatoes.

This year, also prepare for a new attraction – Professor Kurio's Travelling Oddity and Antique Museum. The Professor will be on site both days, and admission is free until noon, then \$5 per

person until 5 p.m.

On Sunday, hear the engines rev as Edge Motorsports Demolition Derby is firing up at 1 p.m. The Whitfields and The Gibbings Family Band will also be playing Sunday.

There are plenty of events and activities for all, so do yourself a favour and check the Fair's website at www.powassanfallfair.ca for the full schedule. The Powassan Fall Fair is also on social media.

Saturday admission is \$10, Sunday admission is \$15, and kids 12 and under are free. Wristbands can be purchased at the gate, or get yours early at Powassan IDA, Powassan Home Hardware, Krause Farm and Feed, Powassan Drug Mart, Trout Creek Tire and Auto Inc. and Northern Mobile Small Engines.

David Briggs is a Local Journalism Initiative reporter who works out of BayToday, a publication of Village Media. The Local Journalism Initiative is funded by the Government of Canada.



About the Author: David Briggs, Local Journalism Initiative reporter

David Briggs is a Local Journalism Initiative reporter covering civic and diversity issues for BayToday. The Local Journalism Initiative is funded by the Government of Canada
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September 2024

September 2024							October 2024						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7	8	9	10	11	12	13	14
15	16	17	18	19	20	21	22	23	24	25	26	27	28
29	30						31						

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Sep 1	2 Labour Day - Office Closed	3 Council	4	5	6	7
8	9	10 6:00pm COMMITTEE OF ADJUSTMENT	11 Recreation Committee Meeting	12 DSSAB	13	14
15 Last Day of the Pool	16 Library Board Meeting	17 Council GSMNP	18 Eastholme Board MAPLE SYRUP FESTIVAL	19	20	21
22	23 Police Services Board Meeting	24	25 NBMC	26	27	28
29	30 National Day of Truth and Reconciliation - Office Closed	Oct 1	2	3	4	5